

TAYO
DEVELOPMENT CONSULTANT
& ENGINEERING

COMPANY PROFILE

Tayo Development Consultant and Engineering Firm

Connecting development priorities with practical engineering solutions.

Development consulting

Engineering and infrastructure

Project management and technical supervision

Company Profile | 2026

Introduction

Who we are

Tayo Development Consultant and Engineering Firm is a multidisciplinary consultancy connecting development priorities with practical engineering solutions. We help clients understand needs, assess options, prepare technically sound projects and manage delivery with clear oversight.

We work with organisations investing in infrastructure, public services and community development. This profile describes the work we undertake, the outputs clients commission from us and the principles that guide every assignment, from initial assessment through completion and learning.

Company overview and purpose 03

Development consulting services 05

Engineering and infrastructure services 08

Project management and technical supervision 11

Sectors and clients 14

How we deliver assignments 17

Quality and responsible practice 19

Team structure and professional expertise 21

Engagement and company particulars 23

One accountable team across assessment, design and supervision — the evidence, the drawing and the inspection stay connected.

Section 01

Company overview and purpose

Tayo brings development consulting and engineering together in one coordinated offer. Our focus is on helping clients make informed investments in projects that respond to real needs, can be delivered within available resources and remain usable after implementation.

A development intervention may require more than a technical design. It may also need evidence of demand, stakeholder agreement, a realistic budget, a workable management arrangement and a means of assessing results. Equally, a development plan becomes more useful when its priorities are translated into clear specifications, costs and implementation decisions.

OUR MISSION

To support clients in planning, designing and managing development and infrastructure projects through sound evidence, appropriate engineering and accountable project delivery.

OUR VISION

Communities and institutions supported by reliable infrastructure, well planned services and development investments that create lasting public value.

OUR VALUE TO CLIENTS

We connect the social purpose of a project with the practical requirements of delivery. This means examining who will benefit, what constraints affect implementation, which technical options are appropriate and what resources will be needed to operate and maintain the completed investment.

Our model also provides continuity between project stages. Findings from an assessment inform design; design decisions inform budgets and procurement; and supervision checks that the agreed solution is being implemented. Clear records allow clients to understand why decisions were made and what remains outstanding.

COMPANY OVERVIEW AND PURPOSE — CONTINUED

GUIDING PRINCIPLES

Evidence before assumptions.

Our recommendations identify their sources, distinguish verified findings from estimates and explain any limitations that could affect a decision.

Practicality and proportionality.

We match the preferred solution to the operating environment, available skills and lifecycle costs, rather than introduce unnecessary complexity.

Accountability and participation.

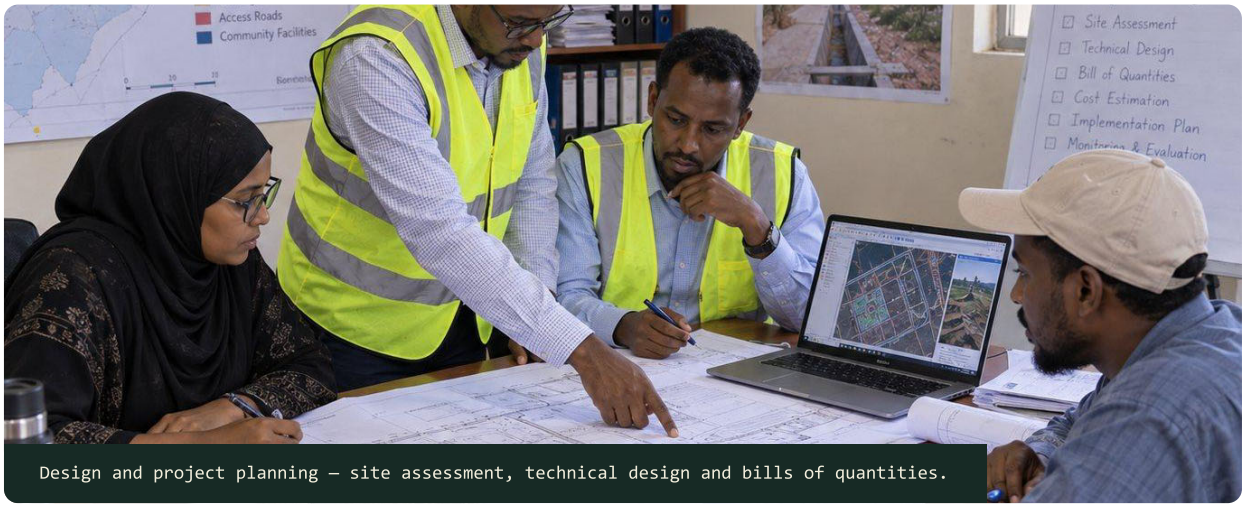
Clients and affected users understand the scope of work, the decisions required and how their concerns are considered.

Professional responsibility.

We accept assignments only where competent personnel, appropriate authorisations and sufficient resources are in place.

OUR SCOPE OF BUSINESS

Tayo is a consultancy offering advisory, design and supervision services. Keeping construction contracting outside our offer allows us to provide genuinely independent supervision and technical assurance to our clients.



Design and project planning — site assessment, technical design and bills of quantities.



Section 02

Development consulting services

Community consultation — hearing every user group before a design is fixed.

Section 02

Development consulting services

Our development consulting practice helps clients define problems, assess investment choices and improve programme decisions. Assignments support a new initiative, refine an existing programme or examine whether completed activities are producing the intended results.

NEEDS ASSESSMENTS AND CONTEXTUAL ANALYSIS

Our work includes reviewing available evidence, mapping stakeholders, consulting service users and analysing gaps in access, infrastructure or institutional capacity. Assessment tools are tailored to the question being asked and the groups whose views are needed. Findings explain the scale of the issue, differences between user groups and the constraints that affect potential responses.

FEASIBILITY AND PROJECT PREPARATION

Our feasibility work compares realistic options against demand, site conditions, technical requirements, implementation capacity, cost and likely operating arrangements. The analysis includes preliminary investment estimates, implementation risks and the responsibilities of future asset owners. Where the evidence is insufficient, our recommendations identify the additional investigation needed before proceeding.

PROGRAMME DESIGN AND DEVELOPMENT PLANNING

We support project concepts, results frameworks, activity sequencing, implementation plans and budget assumptions. The purpose is to translate an identified need into a coherent intervention with defined outputs, responsibilities and measurable outcomes. Community and institutional development plans prioritise investments according to urgency, reach, affordability and readiness.

DEVELOPMENT CONSULTING SERVICES — CONTINUED

RESEARCH, MONITORING AND EVALUATION

Our assignments include baseline studies, routine monitoring frameworks, process reviews, midterm assessments and endline evaluations. Methods combine surveys, interviews, group discussions, observation and administrative data. Sampling, data quality checks and limitations are documented, and conclusions distinguish observed change from change that can reasonably be attributed to an intervention.

INSTITUTIONAL CAPACITY AND OPERATIONAL SUPPORT

Our capacity assessments examine planning, reporting, asset management and coordination processes. Follow-up support includes practical tools, staff orientation and facilitated planning sessions. Training is linked to a specific operational need, with opportunities to apply the material and assess whether it improves day-to-day work.

TYPICAL ASSIGNMENT OUTPUTS

Deliverables include an inception report, approved assessment tools, a feasibility study, a prioritised investment plan, a project concept, a results framework, a monitoring toolkit or an evaluation report. Each includes relevant evidence, clear recommendations and an explanation of the actions required from the client.

Environmental and social assessment work is scoped separately where specialist expertise or formal authorisation is required. We never present a general needs assessment as a substitute for a required statutory study.



Section 03

Engineering and infrastructure services

Water supply commissioning — checking flow and fittings with the operator.

Section 03

Engineering and infrastructure services

Our engineering practice turns agreed development priorities into technically defined infrastructure solutions. We draw on in-house disciplines and established specialist arrangements, with design responsibilities set before each assignment begins.

SITE INVESTIGATIONS AND CONDITION ASSESSMENTS

Initial work includes site visits, review of existing drawings, infrastructure inventories, measured surveys and assessment of visible defects or service constraints. Where a decision depends on ground conditions, structural integrity, water quality or other specialised evidence, the scope identifies the necessary tests and competent providers. Visual observations alone are never treated as confirmation of hidden conditions.

WATER, SANITATION AND DRAINAGE

Our services include planning and design support for water supply networks, storage facilities, distribution points, institutional sanitation and surface drainage. Options consider demand, source reliability, water quality requirements, accessibility, energy needs and maintenance capacity. Rehabilitation studies examine the causes of failure before recommending repair, replacement or expansion.

BUILDINGS AND COMMUNITY FACILITIES

We provide feasibility, design coordination and rehabilitation planning for schools, health facilities, offices and other community infrastructure. Architectural, structural and building services inputs are assigned to the relevant professionals. Designs consider intended use, accessibility, ventilation, sanitation, durability and the cost of future upkeep, alongside the requirements applicable to the project location.

ENGINEERING AND INFRASTRUCTURE SERVICES — CONTINUED

ROADS, ACCESS AND ASSOCIATED INFRASTRUCTURE

Our work includes local access improvements, road condition assessments, drainage design and rehabilitation planning. Investigations consider terrain, expected use, water movement, material availability and construction constraints. Structures or specialist systems requiring additional expertise are identified explicitly in the assignment scope.

DESIGN DOCUMENTATION AND COSTING

Our offer includes concept options, developed designs, technical specifications, bills of quantities and cost estimates. Drawings and schedules use consistent references so that quantities, dimensions and material requirements can be checked across the documentation. Estimates state their basis, date, exclusions and allowances, with uncertainty made visible to the client.

MAINTENANCE AND ASSET PLANNING

Our infrastructure advice extends to condition registers, maintenance priorities and operating guidance. Where relevant, options are compared using both initial investment and recurring expenditure. Handover documentation helps the asset owner understand inspection intervals, routine maintenance tasks and situations requiring specialist attention.

Typical outputs. Survey records, assessment reports, design calculations where required, drawings, specifications, bills of quantities, cost estimates and maintenance schedules. Regulated work is undertaken and signed only by appropriately authorised professionals.



Section 04

Project management and technical supervision

Project coordination — progress, technical issues, procurement and next steps.

Section 04

Project management and technical supervision

Our project management service helps clients coordinate delivery, track performance and resolve implementation issues. Our technical supervision focuses on assessing work against approved designs, specifications and contractual requirements within the authority assigned to Tayo.

IMPLEMENTATION PLANNING AND COORDINATION

At mobilisation, we establish a delivery programme, reporting arrangements, decision points and responsibilities. Planning identifies dependencies such as site access, surveys, design approvals, procurement lead times and utility connections. Coordination meetings focus on decisions and actions, with named owners and agreed completion dates.

PROCUREMENT AND TENDER SUPPORT

Our support includes preparing technical schedules, clarifying specifications, responding to technical queries and assisting with documented bid evaluations. Evaluation criteria are agreed before bids are assessed. The client retains procurement decisions and contract award authority unless a lawful delegation is expressly provided. Potential conflicts of interest are declared and managed.

CONSTRUCTION SUPERVISION AND QUALITY MONITORING

Supervision covers scheduled site inspections, review of submitted materials, observation of specified tests and checks of work before it is covered or incorporated into later stages. Inspection findings record what was reviewed, the relevant requirement and any corrective action. Nonconforming work is tracked through resolution, with escalation where safety, quality or programme performance is affected.

PROJECT MANAGEMENT AND TECHNICAL SUPERVISION — CONTINUED

COST, SCHEDULE AND CHANGE CONTROL

Our progress reports compare actual delivery with the agreed programme and flag emerging delays. Cost monitoring includes review of measured quantities, payment recommendations and variation proposals where the appointment allows. Every change is documented with its reason, technical effect, cost and time implications before approval through the agreed process.

RISK AND ISSUE MANAGEMENT

A live risk and issue register identifies matters requiring action, such as incomplete information, difficult site conditions, procurement delays or unresolved design questions. Significant issues are escalated promptly with options and a recommended next step. Revised forecasts show the impact of confirmed changes rather than conceal slippage.

COMPLETION AND HANDOVER

Closeout support includes completion inspections, outstanding work lists, review of testing records, coordination of as-built information and checking the availability of operating instructions. Where included in the appointment, follow-up inspections assess the closure of defects. Acceptance and certification follow the authority and criteria established in the contract.

Typical outputs. Mobilisation plans, meeting records, site reports, progress dashboards, inspection logs, change registers, payment recommendations and handover reports. A supervision appointment does not transfer the contractor’s responsibilities for construction methods, workmanship or site safety to Tayo.



Section 05

Sectors and clients

Stormwater and access works — inspecting against the approved drawings.

Section 05

Sectors and clients

We serve clients investing in basic services, community facilities and institutional infrastructure. Our work spans development and humanitarian organisations, public institutions, private businesses and community organisations.

DEVELOPMENT AND HUMANITARIAN ORGANISATIONS

NGOs, implementing partners and development programmes may require independent assessments, investment preparation, technical design, construction oversight or evaluation. Our role is to connect programme objectives with deliverable technical scopes and clear reporting. Assignments range from a focused feasibility study to a defined package of design and supervision services.

PUBLIC INSTITUTIONS AND SERVICE PROVIDERS

Public bodies and service providers may need support to prioritise investments, assess existing facilities or prepare procurement documentation. We help clarify the evidence, costs and delivery arrangements needed for a decision. Operating responsibilities and recurrent budgets are considered alongside capital works so that completed assets have a realistic management arrangement.

PRIVATE BUSINESSES AND DEVELOPERS

Businesses may commission site assessments, design coordination, cost planning and project monitoring for facilities or supporting infrastructure. Services are defined around the investment decision and the client’s technical capacity. Commercial assumptions are distinguished from engineering findings, and specialist advice is sought where it falls outside the agreed scope.

COMMUNITY ORGANISATIONS AND LOCAL INSTITUTIONS

Community groups and local institutions may need practical support to define priorities, compare options and establish responsibilities for shared facilities. Our engagement makes technical choices understandable, capture different user needs and identify maintenance expectations before an investment is finalised.

AREAS OF APPLICATION

SECTOR	EXAMPLES OF OUR TECHNICAL SUPPORT
Water and sanitation	Service assessments, water infrastructure design, sanitation planning and rehabilitation supervision.
Education and health facilities	Facility assessments, design coordination, accessibility improvements and works monitoring.
Local access and drainage	Condition surveys, drainage improvements, access planning and rehabilitation specifications.
Livelihoods and local markets	Feasibility and infrastructure planning for markets, storage and productive facilities.
Recovery and rehabilitation	Damage assessments, repair priorities, phased implementation plans and reconstruction oversight.

OUR PURPOSE

Communities and institutions supported by reliable infrastructure, well planned services and development investments that create lasting public value.

Section 06

How we deliver assignments

Our delivery process establishes a clear link between the client's decision, the work commissioned and the evidence produced. An assignment covers the full sequence set out here or a defined stage, depending on the client's needs and existing documentation.

01

UNDERSTAND THE BRIEF

The starting point is a discussion of the problem, intended users, available budget, timeline and decision to be supported. Existing reports, designs and constraints are reviewed. The resulting scope identifies objectives, boundaries, assumptions, deliverables and the information the client must provide.

02

AGREE THE METHOD AND MOBILISE

An inception stage translates the scope into a work plan with named responsibilities, consultation methods, field requirements and review dates. The client agrees the deliverable acceptance criteria and communication arrangements. Access, permissions, data handling and specialist inputs are resolved before dependent activities begin.

03

INVESTIGATE AND ASSESS

Our team collects and reviews the evidence needed for the assignment. This involves field surveys, stakeholder discussions, technical investigations or analysis of existing records. Data is checked for completeness and consistency, and limitations are documented. Findings that materially change the scope are raised before additional work proceeds.

HOW WE DELIVER ASSIGNMENTS — CONTINUED

04 DEVELOP AND COMPARE OPTIONS

Where alternatives exist, options are compared using agreed criteria such as technical suitability, cost, accessibility, environmental effects, maintenance needs and delivery time. The preferred option is explained, including trade-offs and residual risks. Client approval is recorded before detailed development or implementation support moves forward.

05 FINALISE AND SUPPORT IMPLEMENTATION

Draft reports, designs or management tools undergo technical review before submission. Client feedback is recorded and addressed, with changes traceable between versions. If implementation support is commissioned, performance is monitored against the approved scope, programme and quality requirements, with significant departures escalated.

06 HANDOVER AND CAPTURE LEARNING

The final stage confirms completion of agreed deliverables and transfer the records needed by the client or asset operator. Outstanding matters are listed with responsible parties and next steps. A closeout discussion reviews what worked, what needs follow-up and what should inform future assignments.

COMMUNICATION THROUGHOUT THE ASSIGNMENT

Each engagement has a designated client contact and assignment lead. Reporting frequency reflects the complexity and pace of the work. Brief progress updates identify completed activities, upcoming milestones, decisions needed and any implications for scope, cost or time. Urgent matters are raised without waiting for the next reporting cycle.

Section 07

Quality and responsible practice

The following commitments form the foundation of Tayo’s operating approach. We apply them through practical procedures, competent staffing and assignment-specific controls.

TECHNICAL REVIEW AND DOCUMENT CONTROL

Deliverables are prepared and checked by personnel whose competence matches the task. Significant calculations, quantities, assumptions and recommendations receive a documented review. Reports and drawings carry clear version references so that clients and delivery teams can identify the current approved information and avoid using superseded material.

CLEAR EVIDENCE AND DEFENSIBLE RECOMMENDATIONS

Assessment findings identify their sources and explain the limitations of the methods used. Cost estimates state assumptions and exclusions. Reports separate observation, interpretation and recommendation, allowing clients to judge the strength of the evidence. Outstanding uncertainties are recorded with the additional action needed to resolve them.

HEALTH, SAFETY AND ENVIRONMENTAL RESPONSIBILITY

Assignment planning considers foreseeable risks to personnel, communities and infrastructure users. Field activities are planned around site conditions and agreed access arrangements. Design and supervision work considers relevant safety and environmental requirements, while recognising the responsibilities of clients, contractors and operators. Serious concerns are documented and escalated through an agreed route.

QUALITY AND RESPONSIBLE PRACTICE — CONTINUED

PARTICIPATION, ACCESSIBILITY AND SAFEGUARDING

Our consultation gives appropriate space to women, persons with disabilities and other groups whose needs may be overlooked. Participation methods reflect language, access and cultural considerations. Consent and safeguarding arrangements are proportionate to the activity, with particular care when engaging children or vulnerable adults. Design recommendations consider who can use a facility safely and independently.

INTEGRITY, CONFIDENTIALITY AND INFORMATION HANDLING

Our professional commitments include declaring conflicts of interest, avoiding improper influence and representing qualifications and experience accurately. Client information is used only for the agreed purpose. Personal data is limited to what is needed, access controlled and retention arrangements agreed. Confidential material, project images and client identities are never published without appropriate permission.

CLIMATE AND OPERATIONAL RESILIENCE

Infrastructure options consider relevant local hazards, including flooding, erosion, heat or water scarcity where these affect performance. Recommendations also examine maintenance access, spare parts, energy demand and operating skills. Resilience measures respond to an evidenced exposure and a defined performance need.

How we demonstrate quality. Through review records, resolved comments, clear approvals and complete handover documentation on every assignment.

Section 08

Team structure and professional expertise

Our organisational model combines clear assignment leadership with the disciplines required for each scope of work, drawn from our core team and trusted specialist associates.

LEADERSHIP AND ASSIGNMENT ACCOUNTABILITY

The firm lead is responsible for business direction, contractual commitments and resource allocation. Each engagement has an assignment lead accountable for coordinating the team, maintaining the work plan, communicating with the client and ensuring that deliverables receive the required review. Commercial and technical responsibilities are kept clear, particularly where a recommendation affects cost or delivery time.

OUR PROFESSIONAL DISCIPLINES

ROLE OR DISCIPLINE	ASSIGNMENT RESPONSIBILITY
Development specialist	Needs analysis, programme design, stakeholder engagement and development planning.
Engineering lead	Technical scope, design coordination, engineering review and professional responsibility within the relevant discipline.
Cost and procurement specialist	Quantity documentation, estimate preparation and technical procurement support.
Monitoring and research specialist	Study design, data quality, analysis, results frameworks and evaluation.
Site supervision personnel	Inspections, progress records, testing observations and follow-up of nonconformities.
Specialist advisers	Defined inputs such as environmental assessment, geotechnical investigation or building services.

TEAM STRUCTURE AND PROFESSIONAL EXPERTISE — CONTINUED

RESOURCING AN ASSIGNMENT

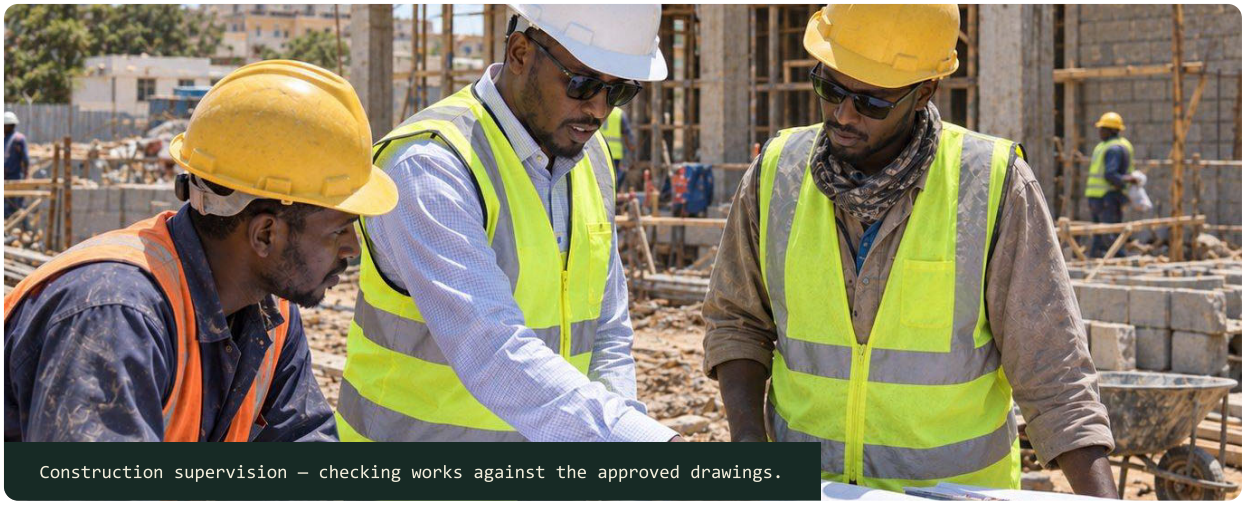
Before appointment, we match the team to the scope, location, programme and required authorisations. Specialist inputs are provided by employees or contracted associates, with the arrangement disclosed and responsibilities documented. Availability, review time and field requirements are considered alongside qualifications.

PROFESSIONAL EXPERIENCE

Concise biographies of our personnel, stating their qualifications, relevant registrations, specialisms and role in the firm, are available on request and included in every technical proposal. Experience gained by individuals with other organisations is always described as individual experience, with the role and employer identified.

PROJECT RECORDS

Each project we deliver is recorded with the client, location, dates, scope, Tayo's precise role and the principal outputs. Outcomes are supported by evidence, and project references are shared with client permission.



Construction supervision — checking works against the approved drawings.

Section 09

Engagement and company particulars

The starting point for every engagement is a clear discussion of the client's need. A short brief explains the project location, intended users, current stage, available information and required completion date. This allows us to determine the appropriate scope and identify any specialist inputs or preliminary investigations.

FROM ENQUIRY TO APPOINTMENT

Following an initial review, we prepare a technical and financial proposal setting out the objectives, methods, team, deliverables, programme, fees and assumptions. It also identifies exclusions, client responsibilities and dependencies. The appointment confirms how changes are authorised, how deliverables are accepted and how payment is linked to the agreed work.

For a limited assignment, such as a condition assessment or feasibility review, the scope focuses on one decision and a defined output. For a larger programme, work is structured in stages so that later commitments follow review of the evidence and approval of the preceding stage.

COMPANY PARTICULARS

COMPANY PARTICULARS

PARTICULAR	DETAILS
Company name	Tayo Development Consultant and Engineering Firm
Registered office	HQ Baidoa, South West State, Somalia
Primary contact	Ahmed Bashir Hassan
Telephone	0616205251
Website	www.tayodcef.com
Email	info@tayodcef.com

START A CONVERSATION

Send us the project location, intended users, current stage and required completion date — we will reply with a proposed scope and next steps.

Connecting development priorities with practical engineering solutions.

DEVELOPMENT CONSULTING

Needs assessments, feasibility, programme design, monitoring and evaluation.

PROJECT MANAGEMENT

Planning, procurement support, construction supervision and handover.

ENGINEERING AND INFRASTRUCTURE

Water, sanitation and drainage, buildings, access roads, design and costing.

CONTACT

Ahmed Bashir Hassan
0616205251
info@tayodcef.com
HQ Baidoa, Somalia